



RAE-010-001609 Seat No. _____

B. B. A. (Sem. VI) (CBCS) Examination

March – 2019

Advanced Human Resource Management - 02
(Old Course)

Faculty Code : 010
Subject Code : 001609

Time : 2½ Hours]

[Total Marks : 70

Instructions :

- (1) Attempt all questions.
- (2) All questions carry equal marks.

1 Discuss the various contributing disciplines in OB ? 14
Also explain the emerging challenges in OB.

OR

1 Define the term Organizational Culture. Discuss its 14
features and efforts needed to create an appropriate
organization culture.

2 Illustrate and explain the expectancy theories of 14
motivation.

OR

2 Discuss in detail Path goal theory of leadership. 14

3 Define the term Organizational Development. Discuss 14
the characteristics and process of OD.

OR

3 Discuss the sources of resistance to change and also 14
enumerate the steps to overcome resistance to change.

- 4 What is optimum level of conflict ? Explain and illustrate. 14
Also classify and explain the types of conflicts.

OR

- 4 Discuss the various techniques for conflict resolution. 14
- 5 Write short notes on : (any two) 14
- (a) Positive OB
 - (b) International OB
 - (c) High Performance work Practices
 - (d) Quality of work life.
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